

# **Accredited Drug Shop Sellers Training at IIHS Jinja**

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Stakeholder Dissemination Meeting Kampala

August 20, 2014

# Achievements (1)

1. Mobilized trainees via radios announcements, DADI, and community meetings.
2. During mobilization, there was an overwhelming need for the training as shown by willingness of drug operators outside ADS permitted district of Kamuli to train (e.g. Mayuge, Jinja, Iganga, Bugiri and Buyende)
3. Residential training was successfully started on 9<sup>th</sup> June 2014 and conducted up to 11<sup>th</sup> July 2014 with 100% pass.
4. The training environment was adequate with availability of spacious rooms, well organized and easy to read training materials, motivated group of trainers exhibiting team work, supportive supervision, and training hospital and health centres.

# Achievements (2)

5. Trainees appreciated that the course addressed the knowledge and skills gap; course addressed misinformation and incorrect practices of untrained drug shop operators
6. Use of trainee centered approaches enabled trainees to comprehend the information; used relevant examples in vernacular, and included frequent role plays and sharing of experiences and tests.
7. Meals were timely so as not to delay the start of afternoon training.
8. Some trainees were able to successfully to attend with their toddlers in all the sessions.

# Challenges

- Preparation challenges at the beginning of the training since this was the first experience.
- The timing of the course was unfavorable
  - ADS was planned as a holiday course, but delayed to start of the course coincided with the nurse trainees in the last two weeks.
- Only 3 of the 7 trainers had undergone training of trainers for the ADS course thus the untrained had difficulty in delivering some of the concepts.
- A quarter of the trainees could not fully comprehend technical medical concepts in English so there is need to translate the some key terms especially medical in common vernacular languages.

# Recommendations

- NDA and MSH to open up or increase ADS operation areas to include Buyende, Iganga, Jinja, and Mayuge and roll it to the whole country.
- Train the other trainers who were not initially trained in the training of trainers ADS course
- Adapt the training materials to have some technical medical terms translated in local language.
- Need to increase training equipment especially power point projector since only one is available.