

Training Institutions' Consultation Guide

Training Institutions Consultation Guide		
A. Interviewer(s):		
B. Dates of Interviews:		
C. Institution/Region		
Persons or Groups Interviewed		
Name of Person or Group Interviewed	Title	Contact Details
Other Persons Present		

Section A: Knowledge about the ADDO Dispenser Training Program

Question A1: How familiar are you with the ADDO program?

Question A2: Are you familiar with the ADDO dispenser training model?

Question A3: Do you think the ADDO dispenser training model is the effective? Please substantiate your answer.

Question A4: Currently there is increased demand for trained ADDO dispensers in most regions. In your opinion, what are the major causes of this demand?

Question A5: In your opinion, what is the best strategy to address the increased demand for ADDO dispensers?

Question A6: If the ADDO dispenser training program were to be institutionalized, what challenges do you foresee?

Section B: Perceptions about the Sustainability of the ADDO Dispenser Training Program

Question B1: The current ADDO model trains dispensers for five weeks. In your opinion, how can knowledge gained within such a short training period be sustained (e.g., continuous education, refresher trainings, longer courses, etc.)?

Question B2: Conducting follow-up or continuous training after the ADDO accreditation process requires dispensers to pay for the training. What is your opinion on the willingness and ability of the dispenser to pay?

Question B3: Are you aware of the Pharmacy Council initiative to develop a new curriculum for the National Technical Award (NTA) level medicine dispenser training? If you are, do you have any specific comments?

Question B4: Are you conversant with the Pharmacy Council's planned career path for ADDO dispensers once they complete training under the new NTA level 4 curriculum? If you are, do you have any specific comments?

Section C: Readiness to Implement the ADDO Dispenser Training Program

Question C1: Would your institution be willing to implement/conduct ADDO dispenser training based on the current model [*interim*]?

Question C2: Would your institution be willing to implement/conduct the NTA Level 4 medicine dispenser training based on the new revised Pharmacy Council curriculum? If so, please indicate and explain your preferences (i.e. *part time vs. full time*).

Question C3: Does your institution currently run short term courses? If so, please briefly describe the nature of these courses, areas of study, fees, duration, number of students, etc.

Question C4: Please provide a breakdown of the costs/proposed costs of training programs by line item.

Item/Activity		Estimated Cost/TZS		
		Ongoing programs	Current ADDO model	New NT4 Training Model
1	Tuition/course fees			
2	Lodging			
3	Transport to training venue			
4	Cost of venue/hall rental			
5	Cost of training materials/printing, etc.			
6	Fees/allowance for trainers/ instructors			
7	Other costs			

Question C5: Does your institution have the capacity to run the ADDO dispenser training program? What preparations would necessary to successfully do so?

Question C6: Are you aware of trained ADDO trainers in your region? If so, is there a role for them in your institution's ADDO training?

Question C7: How many participants can you train within and outside of your institution (*coordinated by you*)? Please substantiate the numbers you can manage in each training session and how many sessions

you can run per defined period of time (e.g., one year).

Question C8: Can your institution organize training with participants from multiple districts, including coordinating with the districts, selecting participants, administering qualification exams, etc. Describe any challenges you may face in achieving this.

Annex 2: Implementer/Regulator Consultation Guide

Implementer/Regulator Consultation Guide		
A. Interviewer(s):		
B. Dates of Interviews:		
C. Institution/Region		
Persons or Groups Interviewed		
Name of Person or Group Interviewed	Title	Contact Details
Other Persons Present		

Section A: Knowledge about the ADDO Dispenser Training Program

Question A1: How familiar are you with the ADDO Program?

Question A2: Are you familiar with the ADDO dispenser training model?

Question A3: Do you think the ADDO Dispenser training model is effective? Please substantiate your answer.

Question A4: Currently there are shortages of and increased demand for trained ADDO dispensers in most regions. From your knowledge of the system, what is the extent and impact of these shortages? Please elaborate on your answer, e.g., quantify the number of ADDO closures due to a lack of trained staff, the number of applications pending for accreditation, how long applicants have been waiting to get accredited, etc.

Question A5: In your opinion, what is the best strategy to address the increased demand for ADDO dispensers and to enhance the retention of trained dispensers?

Section B: Perceptions about the Sustainability of the ADD0 Dispenser Training Program

Question B1: The current ADDO model trains dispensers for a period of five weeks. In your opinion, how can knowledge gained within such a short training period be sustained (e.g., continuous education, refresher trainings, introducing courses of longer duration etc.?)

Question B2: Conducting follow-up or continuous training after the ADDO accreditation process requires dispensers to pay for the training. What is your opinion on the willingness and ability of the dispenser to pay?

Question B3: What challenges and opportunities do you foresee in institutionalizing the ADDO dispenser training program?

Question B4: Which institutions should be considered for hosting the ADDO dispenser training program? What characteristics should be considered before awarding an institution a license to host the ADDO dispenser training program (e.g., geographical accessibility, institutional resources, etc.?)

Question B5: In your opinion, what should be the role of the Pharmacy Council and the Districts in the training of ADDO dispenser?

Question B6: Are you aware of the Pharmacy Council initiative to develop a new curriculum for the

National Technical Award (NTA) level medicine dispenser training? If so, do you have any specific comments?

Question B7: Are you conversant with the Pharmacy Council's planned career path for ADDO dispensers once they complete training under the new NTA level 4 curriculum? If so, do you have any specific comments?

Annex 3: Owners and Dispensers Consultation Guide

Owners and Dispensers Consultation Guide		
A. Interviewer(s):		
B. Dates of Interviews:		
C. Institution/Region		
Persons or Groups Interviewed		
Name of Person or Group Interviewed	Title	Contact Details
Other Persons Present		

Section A: Knowledge about the ADDO Dispenser Training Program

Question A1: How familiar are you with the ADDO Program?

Question A2: Are you familiar with the ADDO dispenser training model?

Question A3: Do you think the ADDO Dispenser training model is effective? Please substantiate your answer.

Question A4: Currently there is an increased demand for trained ADDO dispensers in most regions. In your opinion, what are the major causes of this demand?

Question A5: In your opinion, what is the best strategy to address the increase in demand for ADDO dispensers?

Section B: Perceptions about the Sustainability of the ADDO Dispenser Training Program

Question B1: The current ADDO model trains dispensers for a period of five weeks. In your opinion, how can knowledge gained within such a short training period be sustained?

Question B2: Conducting follow-up or continuous training after the ADDO accreditation process requires dispensers to pay for the training. What is your opinion on the willingness and ability of the dispensers to pay?

Question B3: What challenges do you foresee in institutionalizing the ADDO dispenser training program?

Question B4: Which institutions should be considered for hosting the ADDO dispenser training program?

Question B5: Are you aware of the Pharmacy Council initiative to develop a new curriculum for the National Technical Award (NTA) level medicine dispenser training? If you are, do you have any specific comments on it?

Question B6: Are you conversant with the Pharmacy Council's planned career path for ADDO dispensers

once they complete training under the new NTA level 4 curriculum? If you are, do you have any specific comments?
