**Accredited drug sellers training in Kibale district**

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MSH has helped strengthen public and private health programs in more than 100 countries by providing technical assistance, conducting training, carrying out research, and developing systems for improving program management. MSH’s staff of more than 1,000 work in its Cambridge, Massachusetts, headquarters; offices in the Washington, DC, area; and field offices throughout the world.

We provide long- and short-term technical assistance through four technical centers: Country Programs, Health Outcomes, Leadership and Management, and Pharmaceutical Management. Areas of assistance include maternal and child health, HIV/AIDS, tuberculosis, malaria, community-based services, supply chain management, and health reform and financing. Our publications and electronic products augment our assistance in these areas.

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**Key Words**

East African drug seller initiative, Uganda Pharmaceutical sector

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Acronyms

|  |  |
| --- | --- |
| ADDO | Accredited Drug Dispensing Outlets |
| ADSDADI | Accredited Drug shopDistrict Assistant Drug Inspector |
| EADSI | East African Drug Sellers Initiative |
| MoH | Ministry Of Health |
| NDA | National Drug Authority |
| PHC | primary health care |
| SEAM | Strategies for Enhancing Access to Medicines |
| WHO | World Health Organization |

Background

The Pharmaceutical Society of Uganda (PSU) in collaboration with Management Sciences for Health (MSH) have developed a comprehensive training program of drug sellers of ADS shops to be piloted in Kibale district. The ADDO program will endeavor to establish Accredited Drugshops in the test period (2009-2010) in Kibale district.

The idea of establishing ADS builds on MSH’s Strategies for Enhancing Access to Medicines (SEAM) Program, which, in collaboration with the government of Tanzania, launched the country’s successful accredited drug dispensing outlet (ADDO) program. Similar to the situation in Tanzania, drug sellers in Uganda’s Class C drug shops lack adequate dispensing skills and have limited knowledge in managing common illnesses in the community. Although the Class C shops operate in an unregulated fashion, they are a necessary service to the majority of the population in the rural areas where there are no pharmacies.

The Uganda ADDO program intends to upgrade these shops through an accreditation process of both the premises and the owners and service providers. This will allow them to legally stock and sell a limited number of essential prescription medicines to serve the population. The accreditation process will entail a comprehensive training for all owners, in-charge staff, and drug sellers so that they can be able to run a profitable business and handle prescription medicines on the ADS medicines list and be able to make sound judgments on when to offer first aid treatment and refer patients.

It is emphasized in the standards for personnel operating the ADS that every drug seller would be required to success fully complete an ADS seller training course approved by PSU .The standards for personnel further clarify that every ADS owner should ensure that there is a trained accredited drug seller in the ADS at all times when the shop is open.

Activities

Curriculum and training materials development

Mr. Paul Kutyabami, a member of the education committee of the Pharmaceutical Society of Uganda was contracted to develop the curriculum and training materials. The development of the curriculum and training material was based on the proposals made during the February 2009 stakeholders meeting that developed the ADS standards.

It involved collection and review of existing training materials for pharmacists, pharmacy technicians, pharmacist auxiliary staff, and drug sellers (e.g., PSU courses, drug sellers’ curricula from Tanzania ADDO program and Ghana). The developed materials were reviewed and approved by the Pharmaceutical society of Uganda, and MSH provided technical assistance.

Materials that were developed included;

1. Drug sellers’ training manual to be used as part of the course and to be retained by successful students as a reference to be used in their ADS drug seller work. The manual contains information such as legal and regulatory requirements, drug quality, ethics, dispensing techniques, effective communication skills, common diseases; symptoms and treatment, basic pharmacology targeted to the ADS-list of drugs, common drug reactions/side effects, basic drug management (record keeping), basics of rational drug use etc.
2. Course teaching manual, including guidance, for the trainers.
3. Written and practical examinations to evaluate competency of trained drug sellers. The results of the final examination formed the basis by which the PSU would decide to award an ADS drug seller
4. Course evaluation materials to help gauge effectiveness of the training during and after the training.

# Training of Trainers (ToT) training

The trainers from PSU underwent a 4 days’ Training of trainers’ course, from 22nd -25th June 2009, facilitated by MSH training consultant, Ms.Tina Brock. The training was aimed at introducing different training techniques as well as development of training slides to be used during the training. A total of twenty five (25) Pharmacists from PSU were trained as ToTs and awarded certificates. Trainers who trained the nursing assistants attended another TOT in basic business skills conducted by CKM consultants from 27th -29th July 2009.

Training of drug sellers in Kibale district

Prior to the training, mobilizations for the training were conducted by members of the private drug association and DADI. Training was conducted at three training centers in each of the three counties in Kibale district and coordinated by the NDA EADSI coordinator and MSH staff. The training was supervised by officials from NDA, MSH, PSU and the DHO

|  |  |
| --- | --- |
| **County** | **Training centre** |
| Bugangaizi | Hotel classic and Eden Hotel, both in Kakumiro town |
| Buyanja | Kibale and Star light Hotel, both in Kibale town |
| Buyaga  | URDT in Kagadi town |

Different methods of training that were used included lectures, demonstrations and group work discussions. Trainees also had control tests at the end of each module to assess their understanding of the concepts taught and facilitate adjustments in the training techniques. At the end of the training all trainees did a post test and two examination papers.

 **GENERAL TIME TABLE FOR THE TRAINING**

|  |  |
| --- | --- |
|  **ACTIVITY** | **SCHEDULES** |
| Training of nursing assistants-first phase | 6th -19th July 2009 |
| Training of the 1st group of in charges-first phase | 20th -26th July 2009 |
| **Training break** | **27th-2nd August 2009** |
| Training of nursing assistants-second phase | 3rd -9th August 2009 |
| Training of the 2nd group of in-charges | 10th - 19th August 2009 |
| Training of the 1st group of in charges second phase | 20th-23rd August 2009 |
| Business Training of the 1st group of in charges  | 24th-25th August2009 |
| Business Training of the 2nd group of in charges  | 26th-27th August 2009 |

Evaluation results of trainees

From a total of 227 trainees, 209 completed the training with a pass rate of 204 trainees (97.6 %). Below is a summary of the training results. The four drug sellers who failed the exam will be allowed to re-sit in the second week of October.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| ***TRAINING CENTRE*** | ***BUGANGAIZI*** | ***BUYANJA*** | ***BUYAGA*** | ***TOTAL*** |
|  | ***Nursing assistants*** | ***In-charges*** | ***Nursing assistants*** | ***In-charges*** | ***Nursing assistants*** | ***In-charges*** | ***Nursing assistants*** | ***In-charges*** |
| ***ADMISSIONS*** | *38* | *39* | *35* | *31* | *38* | *46* | *111* | *116* |
| ***ABSCONDED*** | *00* | *07* | *02* | *01* | *04* | *04* | *06* | *12* |
| ***COMPLETED*** | *38* | *32* | *33* | *30* | *34* | *42* | *105* | *104* |
| ***PASSED*** | *38* | *32* | *33* | *29* | *31* | *42* | *102* | *103* |
| ***FAILED*** | *00* | *00* | *00* | *01* | *03* | *00* | *03* | *01* |

Evaluation of the training by the trainees

Challenges and lesson learnt faced during the training

Majority of the drugshop in-charges are government employees and as such they had to attend to the district work first. As a result, the training of drugshop in-charges was delayed by one week during the district mass immunization campaign undertaken in the week of 27th July to 2nd August 2009.

It was impossible to train all the drugshop in-charges at ago since this meant closing all the government facilities. As such they were divided into two groups to ensure that at least one of the in-charges remains on duty during the training.

There is a large knowledge gap between nursing assistants and the drug shop in-charges. It is recommended that the two groups should always be taught separately.

Training of nursing assistants is more intensive compared to the drug shop in-charges. More demonstrations, role plays, repetitions and time are required when conducting training for nursing assistants compared to the drugshop in-charges.

Majority of the nursing assistants had never attended any formal training and this was their first time.

Though the training manual was adequate for the nursing assistants and the nature of services expected in an ADS, majority of the drugshop in-charges felt that the materials were a little weak for their level. However, as revealed during the baseline survey conducted in 2008 and in the pre-inspection report, majority of the drugshops are operated by nursing assistants

For both groups of trainees, a lot of emphasis is required on the module on regulation, laws and ethics. Majority of the trainees including the in-charges had little knowledge of the laws governing sale of medicines.

Support supervision and continuous education are important in improving the knowledge of the drug sellers especially the nursing assistants. Through out the entire training period, the nursing assistants had a lot of enthusiasm for the training and were a very active group.

Next Steps

Follow up activities

* Award of training certificates to successfully trained drug sellers.
* Conduct of exams for the drug sellers who failed
* Develop a support supervision and continuous professional development program for drug sellers

**ANNEX 1: List of trainers**

|  |  |  |
| --- | --- | --- |
| CLASS O F TRAINEES | TRAINING CENTRE | NAME OF PSU TRAINERS |
| Nursing assistants | Hotel classic | Mr. Mwesigwa John Morris  |
| Mr. Agara Mark |
| Mr. Lubega Muhamad |
| Kibale hotel | Mr. Kigangali Eric |
| Mr. Makumbi Tom |
| Mr. Tumusiimire Jonans |
| URDT | Mr. Obicho John |
| Mr. Mulwanya Collins |
| Mr. Etyang Paul |
| In charges  | Hotel classic/Eden hotel | Mr. Kutyabami Paul |
| Mr. Osinde Godfrey |
| Ms. Abigaba Margret |
| Kibale hotel | Kitutu Fred |
| Kiguba Ronald |
| Lwembawo Jjumba  |
| URDT | Mwigo John |
| Khalid Rajab |
| Ms. Kitimbo Brenda |

**ANNEX 2: List of trained drug sellers and Examination results**

|  |  |
| --- | --- |
|  | **BUYANJA TRAINING CENTRE**: DRUG SHOP IN-CHARGES |
|   | **GROUP 1**  |   |   |   |
| **NO.** | **TRAINEE** | **DRUG SHOP**  | **PAPER 1** | **PAPER2** |
| 1 | ATEGEKA JACKLINE | AHUMUZA | 92 | 91 |
| 2 | BWABALE MOSES | ST PETERS | 86 | 85 |
| 3 | JOYCE B NYANDERA | NATAMBA | 90 | 85 |
| 4 | KAAHWA LUCY BREENDA | JESUS IS ENOUGH | 70 | 70 |
| 5 | KYAKUWA CATHERINE | ST JUDE | 70 | 60 |
| 6 | MALIBA B CHARLES | INNOCENCE | 82 | 82 |
| 7 | MUHEREZA TOPHAS | ST JUDE KYENZIGE | 86 | 89 |
| 8 | MUKIRANE JOHNSON | MABAALE | 88 | 83 |
| 9 | MUSASA HARRISON | THE ARIC | 90 | 89 |
| 10 | NASSIMBWA MARY | ST MARYS | 92 | 80 |
| 11 | NYAKAHARA ANGELLA | AKWEHAIRE  | 46 | 61 |
| 12 | SUNDAY EVASTA | ALL SAINTS  | 90 | 93 |
| 13 | WANYAMA JOHN | MUGARAMA | 90 | 88 |
|  |
|   | **GROUP 2**  |   |   |   |
| 1 | ABITEGEKA STEPHEN | ST CATHERINE | 84 | 94 |
| 2 | ASAABA PROSSY | GOD CARES | 96 | 97 |
| 3 | ASIIMWE IMMACULATE | ST MARYS | 92 | 97 |
| 4 | BIIRA IMELDA | PRECIOUS | 88 | 96 |
| 5 | BIRUNGI ESTHER | JEBAT GOD CARES | 96 | 94 |
| 6 | KAAHWA ANDREW | LORD IS GREAT | 92 | 92 |
| 7 | KYEREREZI COLLINS | ST MICHEAL | 86 | 99 |
| 8 | MBABAZI LYDIA | GODS GRACE | 90 | 89 |
| 9 | MUGISHA ARSEN | KITUTU | 88 | 86 |
| 10 | NABAKOOZA FLORENCE | MUKAMA MURUNGI | 78 | 85 |
| 11 | NALUYIMA TEDDY | GOOD HOPE | 90 | 96 |
| 12 | NAMUKISA CISSY | ST JUDE | 92 | 97 |
| 13 | NAZZIWA MARY GRACE | ST THERESA | 90 | 90 |
| 14 | NDYAMUBA RICHARD | LIFE CARE | 82 | 73 |
| 15 | RUTEGANYA GEORGE | OWOMUGISA | 92 | 97 |
| 16 | UWAMWEZI JOYCE | KABIMBIRI | 86 | 84 |
|   |   |   |   |   |

|  |  |
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|  | **BUYANJA TRAINING CENTRE: NURSING ASSISTANTS**  |
| **NO.** | **TRAINEE** | **DRUG SHOP**  | **PAPER 1** | **PAPER2** |
| 1 | AGUMA MOSES | ST JUDE | 78 | 83 |
| 2 | AIKIRIZA ALIGIZA | MUGARAMA | 78 | 57 |
| 3 | ALIGANYIRA NOELINE | ST CATHY | 98 | 84 |
| 4 | ATUHURA SCOVIA | CARE | 80 | 63 |
| 5 | BALUKU RICHARD | TUMA | 90 | 85 |
| 6 | BASEMERA SCOVIA | STJUDE | 72 | 55 |
| 7 | BITEKEREZO TEDDY | THE ARK | 72 | 55 |
| 8 | BUSINGE ALLEN | BURONZI | 54 | 50 |
| 9 | BWAMBALE IVAN | TUMA | 94 | 82 |
| 10 | BWAMBALE SIMON | ST PETERS | 74 | 75 |
| 11 | ITUNGU JEATRICE | MIREMBE | 86 | 77 |
| 12 | KABAJUNGU MIRIMA | MURUNGI | 96 | 89 |
| 13 | KABUGHO EVE | INNOCENCE | 92 | 77 |
| 14 | KANSIIME JULIET | MPORAMPORA | 96 | 93 |
| 15 | KATUSABE ANNET | ST JUDE | 90 | 82 |
| 16 | KICONCO GLORIA | KABIMBIRI | 90 | 80 |
| 17 | KIIZA MARGARET | FRIENDS | 88 | 65 |
| 18 | KISEMBO MARY GORRET | ST MARYS | 92 | 66 |
| 19 | KUSEMERERWA RUTH | ALL SAINTS | 62 | 65 |
| 20 | MBABAZI GLADYS | GOD CARES | 76 | 80 |
| 21 | MWEBAZA GLADYS | ST FLORENCE | 76 | 70 |
| 22 | NAKALEMBE ESERI | BETHEL | 72 | 56 |
| 23 | NAKANWAGI PROSCOVIA | HP MORDERN | 70 | 59 |
| 24 | NIGHT TEDDY | MIREMBE | 82 | 82 |
| 25 | NYAMAHUNGE SCOVIA | AHUMUZA | 80 | 70 |
| 26 | PAMPARA JOSCINTA | ST PETERS | 74 | 77 |
| 27 | SANYU JOLLY | KYENZIGE | 80 | 78 |
| 28 | SEBUGWAWO REGINA | SILIVA | 64 | 57 |
| 29 | TEBULIGGWA VIVIENNE | GODS WILL | 82 | 78 |
| 30 | TIBASUURWA BERNA | ST BERNA | 82 | 69 |
| 31 | TUMUSIIME GRACE | OWOMUGISA | 88 | 83 |
| 32 | TUSIIME MARGARET | GOD CARES | 90 | 62 |
| 33 | TUSINGWIRE JOY | JEBAT | 94 | 86 |
|   |   |   |   |   |

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|  | **BUYAGA TRAINING CENTRE: IN-CHARGES** |
|  | **GROUP 1** |
| **NO.** | **TRAINEE** | **DRUG SHOP**  | **PAPER 1** | **PAPER2** |
| 1 | ABIGABA BEATRICE | MUKAMA | 92% | 70% |
| 2 | ABIGABA MARY | AYEBARE | 96% | 89% |
| 3 | BAKULU JACKSON | ASINGYA | 98% | 86% |
| 4 | BASAGURA MARY | ABESIGA MUKAMA | 94% | 80% |
| 5 | BUSINGE DINAH | BURONZI | 90% | 75% |
| 6 | BUSINGE GRACE | MIREMBE  | 94% | 86% |
| 7 | ELLAH GRACE | PEOPLES  | 94% | 85% |
| 8 | EMYEDY OJASI | BYOMULEMBE | 96% | 87% |
| 9 | KEFA MADIRA | GOD IS GOOD | 92% | 80% |
| 10 | KUGONZA JANE | BAMWONGERE | 94% | 78% |
| 11 | KYOHEIRWE PATRICIA | KASOGA | 86% | 72% |
| 12 | MUBI ELIZABETH | SA&EM | 96% | 77% |
| 13 | NAKIGUDDE WINFRED | MUGABI | 98% | 94% |
| 14 | NAKITTO FRANCE | KOBUMU | 80% | 73% |
| 15 | NAKYANZI JACCY | CHARITY | 88% | 79% |
| 16 | NAZZIWA BEATRICE | HATI MUHUMULE | 100% | 76% |
| 17 | NDABIRAWO STELLA |  NDABIRAWO | 96% | 71% |
| 18 | SABITI OLIVER | MURUNGI | 88% | 73% |
| 19 | TURYAHABWE JOHN | KYATEREKERA | 92% | 77% |
| 20 | TUSIIME PELUSI | FAITH | 74% | 75% |
| 21 | YUSUF NKARWEMERA | TUHAISE MUKAMA | 92% | 80% |
|   | **GROUP 2**  |   |   |   |
| 1 | BAHATI AMON | MEDICARE | 94% | 86% |
| 2 | BWAMBALE SELEVERIOUS | BWAMBALE | 78% | 73% |
| 3 | BYEKWASO ANNET | ST MARTIN | 82% | 77% |
| 4 | KABABITO MARY | EQUATOR | 66% | 60% |
| 5 | KATEMBE ELIJAH | PARADISE | 76% | 69% |
| 6 | KATUSABE JANE | GODS MERCY | 82% | 71% |
| 7 | KATUSIIME WINNIE | ST JUDE | 88% | 77% |
| 8 | KUSEMERERWA TEDDY | TUMUKUGIZE | 96% | 76% |
| 9 | KYAGONDEZZE TEDDY | NYANSEKE RURAL | 94% | 68% |
| 10 | MBABAZI LUCY | NATAMBA | 76% | 77% |
| 11 | NAJJEMBA ANNET GEMMAH |   | 68% | 68% |
| 12 | NAKIYINGI TEOPISTA | MBABAZIZE | 90% | 68% |
| 13 | NYANGOMA FAUSTINE | TUKUNDANE | 90% | 72% |
| 14 | RUTAKOBA JOAB | PEOPLES CARE | 90% | 78% |
| 15 | TALEMWA AUSI | THE LORD IS MY SHEPERD | 92% | 86% |
| 16 | THEMBO JOPHES | GOD CARES | 94% | 73% |
| 17 | TIBIHIKIRA PETER | ST PETER | 86% | 83% |
| 18 | TUMUSIIME HARRIET | GOD CARES | 90% | 75% |
| 19 | TUMWEBAZE JUSTINE | TUMA | 90% | 80% |
| 20 | TUMWESIGE EMMANUEL | ASHERMANS | 94% | 82% |
| 21 | TUSUBIRA JOSE | THE LORD IS MY SHEPERD | 90% | 80% |

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|   | **BUYAGA TRAINING CENTRE: NURSING ASSISTANTS**   |
| **NO.** | **TRAINEE** | **DRUG SHOP**  | **PAPER 1** | **PAPER2** |
| 1 | ALIGUMA JANE | SA & EM | 88% | 79% |
| 2 | ASABA MACLINE | BYAVA | 80% | 78% |
| 3 | ASIIMWE KARAALI | THE LORD IS MY SHEPERD | 90% | 77% |
| 4 | ATUGONZA MBABAZI | HATI MUHUMULE | 80% | 65% |
| 5 | BAHEMUKA KARIM | KABANZA | 74% | 70% |
| 6 | BANYOMIRE FAITH | ST JUDE | 72% | 70% |
| 7 | BASEMERA GRACE | LORD IS MY SHEPERD | 82% | 73% |
| 8 | BIIKARA TEOPISTA | TUHAISE MUKAMA | 76% | 71% |
| 9 | BIRUNGI BEATRICE | AYEBARE | 82% | 70% |
| 10 | BIRUNGI JANE | PEOPLES CARE | 66% | 38% |
| 11 | BIRUNGI TEDDY | PEOPLES | 78% | 73% |
| 12 | KABUGHO ANNET | GOD HEALS | 80% | 55% |
| 13 | KABUGHO SCOVIA | FAITH | 80% | 77% |
| 14 | KABUGO JANET | MUGABI | 68% | 46% |
| 15 | KAIZIRE ADERA | ST MARTIN | 90% | 64% |
| 16 | KATUSABE ROSEMARY | ASHERMANS | 58% | 51% |
| 17 | KUSIIMA ANNET | PEOPLES | 74% | 70% |
| 18 | KYOMUHANGI JUDITH | GODS MERCY | 74% | 68% |
| 19 | KYOMUHENDO NAIMA | TUKUNDANE | 76% | 79% |
| 20 | MBABAZI ALICE | ST LUKE | 80% | 73% |
| 21 | MBABAZI FLORENCE | KOBUMU | 90% | 85% |
| 22 | MUBATSI MICHEAL | KASOJO | 86% | 66% |
| 23 | MUCUNGUZI WILLY | MUMYS | 82% | 68% |
| 24 | NASSANGA ANNET | MURUNGI | 76% | 61% |
| 25 | NATURINDA CONTRIDA | TUHABWE | 72% | 69% |
| 26 | NYAKAISIKI ANNET | ABESIGA MUKAMA | 82% | 76% |
| 27 | NYAKATO ANNET | M.M | 64% | 58% |
| 28 | NYAMAHUNGE EULORIA | BATA | 82% | 75% |
| 29 | NYAMAHUNGE GRACE | MURUNGI | 46% | 44% |
| 30 | TEREKA HELLEN | NDABIRAWO | 96% | 69% |
| 31 | TINDIWEGI YUDITA | KYATEREKERA | 86% | 82% |
| 32 | TUMUSIIME JOSEPHINE | RUTEETE | 88% | 62% |
| 33 | TURIHOHARWE JENIVA | TUHABWE | 80% | 79% |
| 34 | TUSIIME TEDDY | BYOMULEMBE | 72% | 67% |
|   |   |   |   |   |

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| --- | --- |
|  | **BUGANGAIZI TRAINING CENTRE: IN-CHARGES** |
|  | **GROUP 1** |
| **NO.** | **TRAINEE** | **DRUG SHOP**  | **PAPER 1** | **PAPER2** |
| 1 | ADONG KENA JANET | NALWEYO JOINT | 90% | 90% |
| 2 | AYIKORU VIVIAN | KAYI | 92% | 79% |
| 3 | BYARUHANGA PETER | ST CLAIRE | 90% | 87% |
| 4 | BYOMUGABI FESTUS | MWESIGWA | 96% | 93% |
| 5 | ISINGOMA PETER | KINUNDA | 96% | 90% |
| 6 | KIBINGO MARY | NGUSE | 94% | 94% |
| 7 | KITONE ROSEMARY | AKWAATA EMPOLA | 90% | 93% |
| 8 | MUBEHWEREZE AULERIA | BIREMBO | 96% | 97% |
| 9 | MUBIWABO JAMPADE | JAMPARDE | 78% | 77% |
| 10 | MUGAGADEUS | KAKUMIRO | 90% | 94% |
| 11 | NAMPEWO DOROTHY | TWESIGYE | 94% | 97% |
| 12 | NANYONJO TEDDY | MUSIIMENTA | 88% | 94% |
| 13 | NAWEGULO GRACE | GOD IS ABLE | 98% | 93% |
| 14 | NGASIWAKI TEDDY | KESAGAMA | 82% | 77% |
| 15 | SEKATE JULIUS | ST FRANCIS | 100% | 99% |
| 16 | TUMARWE IMMACULATE | IMMYS | 88% | 86% |
|   | ***GROUP 2 IN-CHARGES*** |   |   |   |
| 1 | BAWUBYA MILLY | KATONOKO | 94% | 92 |
| 2 | HOPE MARY | KIBIITO | 96% | 93 |
| 3 | KAAHWA MOSES | ST MARTHA | 94% | 97 |
| 4 | KATAIKE MARY SUSAN | ST CLAIRE | 86% | 96 |
| 5 | KUGONZA GRACE | KAGAME | 96% | 96 |
| 6 | KYEGIMBO ISRAEL | MPASANA | 100% | 96 |
| 7 | MUSAAZI MOSES | MAMO | 86% | 96 |
| 8 | NAKANDI AGATHA MITI | BMA | 94% | 82 |
| 9 | NAKATO ROSE | GOD CARES | 94% | 92 |
| 10 | NALUMU VERONICA |   | 88% | 87 |
| 11 | NANSUBUGA DINAH | ALPHA | 86% | 93 |
| 12 | NASSANGA GRACE | KAWONGERA | 86% | 94 |
| 13 | NYAKATO EVELYN | ST CHARLES | 84% | 84 |
| 14 | SANYU A ENOCK | IGAYAZA | 98% | 94 |
| 15 | SENTEZA ROBERT AUGUSTINE | MULTICARE | 96% | 90 |
| 16 | TWINOMUGISHA PAMELA | KISIITA UNIVERSAL | 94% | 94 |
|   |   |   |   |   |

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|   |   **BUGANGAIZI TRAINING CENTRE: NURSING ASSISTANTS**   |
| **NO.** | **TRAINEE** | **DRUG SHOP**  | **PAPER 1** | **PAPER2** |
| 1 | AHEEBWA LILIAN | ST MARTHA | 86% | 90% |
| 2 | ASAABA HARRIET | GOD IS ABLE | 86% | 94% |
| 3 | ASABA COSTAVIA | NGUSE | 84% | 66% |
| 4 | ASIIMWE SAMUEL | CHEMO | 88% | 87% |
| 5 | BALYA ROBINAH | MWESIGWA | 78% | 73% |
| 6 | BIIRAH MARY | ST JULIET | 64% | 64% |
| 7 | BIRUNGI GETRUDE | GREEN VALLEY | 96% | 84% |
| 8 | BUSINGE JOYCE TUMWESIGYE | SANYU | 96% | 79% |
| 9 | BUSINGE MONICA | BETHESAIDA | 82% | 86% |
| 10 | HARRIET BATEGEKA | TALEMWA | 96% | 80% |
| 11 | ITHUNGU LEVENIAH | BAKURUNGU | 72% | 61% |
| 12 | KABWONGERA LUTIGARD | KINUNDA | 94% | 93% |
| 13 | KASEMIIRE JACQUELINE | MOSKA | 82% | 69% |
| 14 | KIIZA AMINAH | GOOD HOPE | 96% | 91% |
| 15 | KIIZA EVAS | SANYU | 96% | 93% |
| 16 | KIMULI MARY | KATONOKO | 90% | 83% |
| 17 | KIZZA PERUTH | ST FRANCIS | 80% | 69% |
| 18 | KUGONZA DOROTHY | KAKUMIRO | 84% | 86% |
| 19 | KULE SELEVERIO | CARE | 98% | 90% |
| 20 | KUSIIMA JOSELYNE | KIBIITO | 84% | 70% |
| 21 | KYAKUHA EVELYN | ST CHARLES | 92% | 79% |
| 22 | MBABAZI GRACE | GOD IS ABLE | 72% | 53% |
| 23 | MBAMBU GLADYS | B M A | 94% | 87% |
| 24 | MBAMBU JENEVA  | KAYI | 84% | 86% |
| 25 | MUKANWERI JANE ROSE | SAZIKE | 88% | 90% |
| 26 | MUSOKI JESCA | AKWATA EMPOLA | 94% | 91% |
| 27 | NABIRYE HADIJAH | TWESIGYE | 94% | 74% |
| 28 | NABISUBI HARRIET | MOSKA | 80% | 67% |
| 29 | NABITOSI SHARON  | MULTICARE | 90% | 71% |
| 30 | NAKATO JANE | UNIVERSAL | 100% | 86% |
| 31 | NAMARA SHALLON | PATIENCE | 86% | 89% |
| 32 | NAMBUUSI JOSEPHINE | ALPHA | 90% | 83% |
| 33 | NANKABIRWA GORRETI | EQUATOR | 92% | 90% |
| 34 | NARUGO EDITH | KAGAME | 58% | 69% |
| 35 | NAZZIWA SYLIVIA | MUSIMENTA | 84% | 94% |
| 36 | NYAGOMA CAROLINE  | EMMYS | 84% | 83% |
| 37 | NYAKAISIKI GORRET | GOD CARES | 88% | 83% |
| 38 | NYANJURA KUSERANTA | FAITH | 86% | 73% |