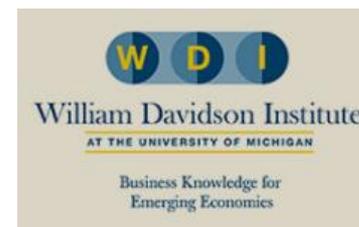


# Sustainable Drug Seller Initiative Partner Presentations



# Ensuring Continuous Availability Of Trained Accredited Drug Shop (ADS) Sellers

SDSI Stakeholders Meeting, Entebbe  
October 29-30, 2012

# Recommendations and Options

## Recommendation 1: Who should train?

- Initial ADS training: pharmacy training institutions (Training institutions with an accredited pharmacy program: at certificate, diploma, or degree level)
- Accreditation by National Council for Higher Education (NCHE)
- On-going trainings/CME/CPD: ADS association and local health team supported by pharmacy training institutions (capacity building)

# Who should train? Con't

- Curriculum development by experts, supervision and continuous training as measures to ensure quality training of drug sellers
- Drug seller associations and district inspectors to identify people who are eligible for training (pre-training assessment)

# Who should train? Con't

- Out-sourcing some expertise
- Willing organizations may seek affiliation to institutions with accredited programs to support the training
- There is need to create a pool of field-based trainers to support institutional based trainers to ensure sustainability
- Relaxing ADS accreditation so that a trained seller can work in any accredited drug shop

# Recommendations and Options (2)

## 2. Type of training:

### In-service (short term)

- ❖ O-level as minimum entry requirement
- ❖ Improves on existing pharmaceutical service provision
- ❖ Does not create a pool of ADS sellers so can not adequately address the issue of attrition

### Pre-service (medium-long term)

- ❖ O-level; credits in sciences background
- ❖ 2 years certificate course ( pharmacy assistant)
- ❖ Creates a pool of adequately trained sellers
- ❖ Need to address policy issues involved.

# Recommendations 2 Con't

- Both pre and in-service can be overseen by the institutions
- On-going training (CMEs, CPDs, etc) not to be restricted to institutions - to be conducted by the ADS associations and local health teams
- **Comment on pharmacy assistants:**
  - Although Ministry of Health has not had this cadre, a recommendation is upheld to train them and then address the policy issues that may arise.

# Recommendations and Options (3)

## 3. Training modality and duration:

### Initial training:

- ❖ At pharmaceutical institution
- ❖ In-service: 2 months
- ❖ Pre-service: 2 years (pharmacy assistant)

### On-going trainings (CMEs, CPDs, etc):

- ❖ On-site (closer to ADS)
- ❖ 48 hours per year

# Recommendation 3: Training modality & duration

- Emphasis that accredited institutions run these trainings
- Modular courses spread over time & continuous assessment
- In-service training: training (1 month-in two weeks phases); support supervision and field training guided by a portfolio (1 month)
- The associations are potential providers of support supervision
- Training should take place at the district level;  
Decentralization of the trainings

# Training modalities Con't

- Trainee requirements
  - In-service: should have completed O' level, hold at least a nursing assistant certificate and must have a minimum of 3 months work experience in a drug shop certified by the association of drug sellers
  - Pre-service: minimum of O' level certificate with credits in science subjects
- Duration of training:
  - In-service: 2 months
  - Pre-service: 2 years
- On-going training
  - 48 hours of CPD per year; a logbook should be provided to document that

# Training modalities Con't

- There will be a need for developing a standard reference manual and a minimum skills package to guide the process for pre-service training.
- Appropriate stakeholders should be identified as funders for the above activity

# Recommendations and Options (4)

## 4. Funding for ADS training:

- Self sponsorship: best option for sustainability of the program
- ADS association subscription fees: contributed by sellers and owners
- Recommended UGX30,000 per person per day (excluding fieldwork days)
- Support needed to develop: minimum skills package, training guide/manual, reference book(s)
- Moderate cost of course, incorporate a component of support supervision for not more than one month

**THE END**

Thank you for listening